



EMPLOYMENT TRIBUNALS

Claimant: Mr M Garstang

Respondent: A & F Haulage Ltd

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 10 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £652.50 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £742 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,897.50 gross.

Approved by:

Employment Judge Bax

24 February 2026

JUDGMENT SENT TO THE PARTIES ON
26 February 2026