



EMPLOYMENT TRIBUNALS

Claimant

Ms Karen Bain

Respondent

Lozi Ltd

v

Heard at: Cambridge

On: 9 February 2026

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Ms H Fernandes, Director

JUDGMENT

The Respondent made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the sum of **£324.42** in respect of the deductions.

Approved by:
Employment Judge Tynan

Date: 9 February 2026

Sent to the parties on:
24 February 2026.....

For the Tribunal:
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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>