



EMPLOYMENT TRIBUNALS

Claimant: S Elmenshawy

First Respondent: Seaham Harbour Dock Company

Second Respondent: Victoria Group

Heard at: Newcastle (in public; by video) **On: 4 February 2026**

Before: Employment Judge Aspden

Appearances

For the claimant: In person

For the respondent: Ms Warman, solicitor

JUDGMENT

The complaint of 'ordinary' unfair dismissal relying on section 98 of the Employment Rights Act 1996 is struck out because it has no reasonable prospect of success as the claimant.

Employment Judge Aspden

12 February 2026

Notes

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.