



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Coakley

Respondent: The Chief Constable of Gwent Police

Heard at: Cardiff

On: 24th-28th February 2025

Before: EJ H J Randall
Mrs M Walters
Mr K Lannaman

Representation

Claimant: Miss Mallin Martin (Counsel)

Respondent: Mr Arnold (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of discrimination arising from disability is not well-founded and is dismissed.
2. The complaint of failure to make reasonable adjustments is not well-founded and is dismissed.

EJ H J Randall

1st March 2025

Sent to the parties on:

4 March 2025

For the Tribunal Office:

Kacey O'Brien

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.