



EMPLOYMENT TRIBUNALS

Claimant: Kevin Gubbins

Respondent: Marsden Nurseries Limited

Heard at: Croydon (by CVP)

On: 16 and 17 February 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: Ms A Power (Free Representation Unit)

Respondent: Ms A Akers (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

The complaint of unfair dismissal is not well-founded, and the case is dismissed.

Approved by:
Employment Judge Lumby
17 February 2026

Judgment sent to the parties on:
24 February 2026

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.