



EMPLOYMENT TRIBUNALS

Claimant: Dr Gwyn Jones

Respondent: Development Bank of Wales

RECORD OF A PRELIMINARY HEARING

Heard at: (in private; by video)

On: 2 February 2026

Before: Employment Judge **C Grubb**

Appearances

For the Claimant: Mr G Politt

For the Respondent: Mr J Singh

JUDGMENT

- 1) The Respondent shall pay a contribution to the Claimant' costs of the hearing listed on the 20 January 2025 assessed in the sum of £850 + VAT.

C Grubb
Employment Judge
Authorised for issue on
02/02/2026

Sent to the parties on:

17 February 2026
For the Tribunal Office:

Katie Dickson

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>