



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Canham

Respondent: Labelneeds Limited

Heard at: Cardiff **On:** 12, 13 & 14 August 2025

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Mrs S Maslen

JUDGMENT

1. The Claimant's complaints of unfair dismissal and of detriment on the ground of having made a protected disclosure fail and are dismissed.
2. The Claimant's complaint of unauthorised deductions from wages succeeds, in part, and the Respondent is ordered to pay the Claimant the sum of £28.14 in respect of that.

Authorised for issue by
Employment Judge S Jenkins
14 August 2025

Sent to the parties on:

27 August 2025
For the Tribunal Office:

Adam Holborn

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>