



EMPLOYMENT TRIBUNALS

Claimant: Mr M Puttock

Respondent: Nightingale Coaches

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 13 February 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated 29 October 2025.
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. The claim is therefore struck out.
4. The hearing on 25 February 2026 will not take place.

Approved by:

Employment Judge Lancaster

23rd February 2026