



EMPLOYMENT TRIBUNALS

Claimant: Miss K M Browne

Respondent: MC Structures Ltd

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 8 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £600.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £4,166.67.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,438.00.
5. The respondent must pay the claimant **£6,204.67** in total.

Approved by:

Employment Judge Cowen

Date: 29 December 2025

JUDGMENT SENT TO THE PARTIES ON

20 February 2026

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FOR THE TRIBUNAL OFFICE