



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Sophie Dunne

**Respondent:** Blackbloors Ltd trading as The Button Tree

## JUDGMENT & NOTICE

1. The respondent failed to respond to the notice and order approved by Employment Judge Smart on 3 March 2025 by the deadline of 27 June 2025 or at all. It follows that the response has been dismissed. Rule 22 therefore applies and the respondent may only participate in any hearing to the extent permitted by the Tribunal.
2. On the available material, in particular on the basis of what is set out in the claim form and accepted in the response, a determination can properly be made of the claim.
3. The claimant was dismissed by reason of redundancy and is entitled to, and the respondent must pay her, **£508** in redundancy pay, on the basis that her monthly pay was £1100, equivalent to £254 per week, and she had 2 years service.

Approved by: Employment Judge Camp, in the  
Employment Tribunals in Birmingham  
On: 8 January 2026

SENT TO THE PARTIES ON  
Date: 19/02/2026

Suriya Hussain  
FOR THE TRIBUNAL OFFICE