



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Baker

**Respondent:** Betsi Cadwaladr University Local Health Board

### JUDGMENT

The claim is struck out.

### REASONS

1. By a letter dated 27 June 2025 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing at which to do so, as to why the claim should not be struck out. It appeared a fair hearing was no longer possible because it had no reasonable prospect of success.
2. The Claimant failed to make any sufficient representations why this should not be done or to request a hearing. Further, in response to the preliminary case management hearing listing, the Claimant continued to assert that he was bringing a breach of contract claim when it has been explained to him that he cannot as a current employee of the Respondent. A fair hearing is not possible. The claim is therefore struck out.
3. The hearing fixed for 15 August 2025 will not take place.

Approved by:

**Employment Judge C Sharp**

**Dated: 14 August 2025**

JUDGMENT SENT TO THE PARTIES ON

14 August 2025

Kacey O'Brien  
FOR THE TRIBUNAL OFFICE