



EMPLOYMENT TRIBUNALS

Claimant: Mr Sajad Al-Zaidi

Respondent: Homeshield England Ltd

Heard at: Watford Employment Tribunal **On:** 2 February 2026

Before: Employment Judge Young

Representation

Claimant: Litigant in person

Respondent: Response dismissed (attended judgment as an observer)

RULE 22 JUDGMENT

The Respondent's has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant, the gross sum of £1,693.32.

Approved by:

Employment Judge Young

2 February 2026

JUDGMENT SENT TO THE PARTIES ON

18 February 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing; written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has

been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/