



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr M. Ramsey

**Respondent**

Royal Mail Group Limited

v

**Heard at:** Bury Saint Edmunds  
(by CVP)

**On:** 2-5 February 2026

**Before:** Employment Judge M. Hunt

**Appearances**

**For the Claimant:** Ms J. May

**For the Respondent:** Mr R. Chaudhry

## JUDGMENT

1. The claim of unfair dismissal is not well-founded and is dismissed.

Approved by  
Employment Judge M. Hunt

Date: 5 February 2026

Sent to the parties on:  
19 February 2026.

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For the Tribunal Office