



EMPLOYMENT TRIBUNALS

Claimant: James Newell

Respondent: Kay International PLC

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated 13 January 2026 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because

- you did not comply with an order of Employment Judge Gidney made on 14 October 2025 (ET Rule 38 (1)(c) of the Employment Tribunal Procedure Rules 2024); and
- the claim has not been actively pursued (ET Rule 38 (1)(d)).

2. The claimant has failed to make representations in writing. The claim is therefore struck out.

3. The hearing fixed for 20 February 2026 will not take place.

Employment Judge Adkin

19 February 2026

JUDGMENT SENT TO THE PARTIES ON

19 February 2026

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FOR THE TRIBUNAL OFFICE