



EMPLOYMENT TRIBUNALS

Claimant: Miss H Dewdney

Respondent: Kings Monkton School Limited

Heard at: Cardiff **On:** 30 June – 4 July 2025, 7-8 July 2025

Before: Employment Judge R Brace
Members: Mrs L M Farley
Ms K Smith

Representation

Claimant: Ms C Berrow (Claimant's partner)
Respondent: Mr Ratledge (Counsel)

JUDGMENT

It is the unanimous decision of the Tribunal that:

1. The complaint of direct disability discrimination (s.13 Equality Act 2010) is not well-founded and is dismissed.
2. The complaints of failure to comply with the duty to make reasonable adjustments (s.20/21 Equality Act 2010) are not well founded and are dismissed.
3. The complaint of discrimination arising from disability (s.15 Equality Act 2010) is not well founded and is dismissed.
4. The complaint of unfair dismissal (s.98 Employment Rights Act 1996) is not well founded and is dismissed.

Employment Judge R Brace

Dated: 08 July 2025

JUDGMENT SENT TO THE PARTIES ON
18 July 2025

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
Adam Holborn

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.