



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Crean

Respondent: Uργο Ltd

Heard at: Cardiff, in person

On: 21 March 2025

Before: Employment Judge R Harfield

REPRESENTATION:

Claimant: Mr Morris (Counsel)

Respondent: Ms Nicholls(Counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. In relation to the calculation of the compensatory award/ wrongful dismissal compensation:
 - a. The Claimant is entitled to recover her full losses for the first 12 weeks after the effective date of termination;
 - b. The Claimant is entitled to recover losses for a further 20 weeks thereafter based on the difference between her earnings with the Respondent and her earnings whilst employed by her husband;
 - c. No losses are awarded after that period of 32 weeks.
2. By agreement following the above decision, the Claimant is awarded (these are the figures after adjustments have been applied):
 - a. A basic award of £10,802.40;
 - b. A compensatory award of £7448.84;

- c. Wrongful dismissal compensation of £10,605.14
- d. The total award is £28,856.39.

Approved by:
Employment Judge Harfield
21 March 2025
Judgment sent to the parties on:

25 March 2025
For the Tribunal:

Kacey O'Brien

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.