



EMPLOYMENT TRIBUNALS

Claimant: Ms M Suleyman

Respondent: University Hospitals Bristol & Weston NHS Foundation Trust

Heard at: Cardiff; by video

On: 3rd - 4th June 2025

Before: Employment Judge A Williams

Appearances

For the Claimant: In person

For the Respondent: Mr L Wilson, Counsel

PRELIMINARY HEARING IN PUBLIC

JUDGMENT

The Judgment of the Tribunal is as follows:

Continuous Employment

1. The Claimant had not been employed by the Respondent for at least two years when her employment ended. The complaint of unfair dismissal is

therefore dismissed because the Tribunal does not have jurisdiction to determine it.

Disability

2. At the relevant times the Claimant was not a disabled person as defined by section 6 Equality Act 2010 because of hip pain and/or bursitis.
3. The complaint of discrimination arising out of disability and/or failure to make reasonable adjustments is therefore dismissed.
4. All claims are therefore dismissed.

Employment Judge A Williams

Authorised for issue on:

4th June 2025

Judgment sent to the parties on:

20 June 2025
For the Tribunal Office:

Kacey O'Brien