



EMPLOYMENT TRIBUNALS

Claimant: Mr Karinkan Conde

Respondent: Carlisle Support Services Group Ltd

JUDGMENT

The claim is dismissed in accordance with Rule 47 of the Employment Tribunal Procedure Rules 2024.

REASONS

1. The claimant was not in attendance at the start of the preliminary hearing for case management by video at 10am on 18 February 2026.
2. The Tribunal sent notice on 17 September 2025 that there would be a preliminary hearing for case management by video on 18 February 2026. The claimant applied by email on 13 September 2025 for postponement of the preliminary hearing, giving the date of hearing as 19 February 2026. It was not clear from the Tribunal's file how the claimant came to believe there would be a hearing in February 2026, given that his application predated the Tribunal's notice of hearing. Nevertheless, the Tribunal wrote to the claimant on 18 December 2025 clarifying that the preliminary hearing was listed for 18 February 2026 and ordering the claimant to confirm whether he was seeking a postponement of the preliminary hearing on that date and, if so, on what grounds. The claimant did not respond to that letter and, on 10 February 2026, the Tribunal wrote to the parties to confirm that the preliminary hearing would therefore go ahead, as listed, on 18 February 2026.
3. There was therefore no information on the Tribunal's file indicating that the claimant either intended or was unable to attend the hearing. It appeared, from the history of correspondence, that the claimant had received a total of three letters from the Tribunal telling him there would be a preliminary hearing on 18 February 2026 but did not attend or pursue his claim.
4. Having considered any information available and having made such enquiries as were practicable about the reasons for the party's absence, it was determined that the claim be dismissed under Rule 47 of the Employment Tribunal Procedure Rules 2024.

Approved by:

Employment Judge Bright

18 February 2026

JUDGMENT SENT TO THE PARTIES ON

18 February 2026

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FOR THE TRIBUNAL OFFICE