



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Gondwe

**Respondent:** Wight Shipyard Co

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on 15<sup>th</sup> January 2026 warning him that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal that:
  - The claimant had not complied with the Order of the Tribunal dated 22<sup>nd</sup> September 2025.
  - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to object and said he must do so within 7 days. The claimant has not replied.
3. I am satisfied that grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. The hearing on 10<sup>th</sup> – 12<sup>th</sup> August 2026 is cancelled.

Approved by:  
**Employment Judge Ferguson**  
**Date: 4 February 2026**

JUDGMENT SENT TO THE PARTIES ON  
24 February 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE