Case No: 6011779/2024

EMPLOYMENT TRIBUNALS

Claimant: Mr F Wabwire

Respondent: Stepping Stones Resettlement Ltd

Heard at: Bristol (in public, by video - CVP) **On:** 18 February 2026

Before: Employment Judge Livesey

Appearances
For the Claimant: In person
For the Respondent: Mr Ottley, solicitor

JUDGMENT

1. The Claimant's complaints of unlawful deductions from wages and unpaid holiday pay are dismissed upon withdrawal.

2. The Claimant's complaint of discrimination on the grounds of race in respect of the alleged incident of 14 September 2023 is struck out under rule 38 (1)(a), (b) and/or (c) for the reasons set out in the Case Summary of even date.

3. The remaining claims proceed in accordance with the Order and Case Summary of even date.

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Employment Judge Livesey

Date 18 February 2026

JUDGMENT SENT TO THE PARTIES ON
19th February 2026
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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/
written record of the decision.