



EMPLOYMENT TRIBUNALS

Claimant

Miss J Burnett

v

Respondent

Andrew Bostock Limited

Heard at: Sheffield (by video link)

On: 12 December 2025

Before: Employment Judge James

Representation

For the Claimant: Mr J Veal, lay representative

For the Respondent: Mr A Bostock, lay representative

JUDGMENT

(1) The claim for unfair dismissal (s.94 Employment Rights Act 1996) does not succeed and is dismissed.

Employment Judge James
North East Region

Dated 12 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or

verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>