



EMPLOYMENT TRIBUNALS

Claimant: Mr D Saka

Respondent: IKNOWA LTD

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 29 January 2025, warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that:
 - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied to the Tribunal's letter by the reply date of 05 February 2025.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claim has not been pursued by the claimant.
4. The claim is therefore struck out.

Approved by:
Employment Judge Andrews
Date: 13 February 2026