



EMPLOYMENT TRIBUNALS

Claimant: Miss L Cerisola

Respondent: Hartley Group Limited

Heard at: London South (in person)

On: 20 January 2025

Before: Employment Judge Hart

Representation:

For the claimant: Representing herself

For the respondent: Did not attend

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claim for redundancy pay arising out of the termination of her employment on 19 February 2024 is upheld. The respondent is ordered to pay the claimant redundancy pay of **£2884.00**.
2. The claimant's claim for notice pay is upheld. The respondent is ordered to pay the claimant 4 weeks' notice pay amounting to **£1559.08 net**.

3. The claimant's claim for unlawful deduction of wages for unpaid wages between 1 February and 19 February 2024 (12 working days) is upheld. The respondent is ordered to pay the claimant 12 days' unpaid wages amounting to **£935.42 net**.

Employment Judge **Hart**

Date: 20 January 2025

JUDGMENT SENT TO PARTIES

21 January 2025

FOR THE TRIBUNAL OFFICE

P Wing

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>