



EMPLOYMENT TRIBUNALS

CLAIMANT: Mr J S Sembi

RESPONDENT: British Airways PLC

HEARD AT: Reading (by CVP)

ON: 3 February 2026

BEFORE: EMPLOYMENT JUDGE F SPENCER

REPRESENTATION:

Claimant: In person

Respondent: Ms H Kendrick, solicitor

JUDGMENT

The Judgment of the Tribunal is that the complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so and the claim is dismissed.

The Claimant confirmed today that he does not complain of age discrimination by the Respondent and that claim is dismissed on withdrawal.

Approved

Employment Judge Spencer
3 February 2026

JUDGMENT SENT TO THE PARTIES ON
17 February 2026

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision