



EMPLOYMENT TRIBUNALS

Claimant: Monday Lasiru

Respondent: The Home Office

Heard at: Manchester

On: 15th to 19th December 2025 inclusive

Before: Employment Judge Cline
Miss S Howarth
Mr N Williams

Representation

Claimant: In person

Respondent: Mr Nicholas Flanagan, counsel

JUDGMENT

- 1) The Claimant's claim for race discrimination is not well-founded and is dismissed.

Employment Judge Cline

Date 19th December 2025

JUDGMENT SENT TO THE PARTIES ON

17 February 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>