



EMPLOYMENT TRIBUNALS

Claimant: Mr O Harwood-Allen

Respondent: London United Busways Ltd

Heard at: London South

On: 9th February 2025

Before: Employment Judge MJ Reed, Ms V Gibbs and E Whitlam

Representation

Claimant: In person

Respondent: Mr E Nuttman, Solicitor

REMEDY JUDGMENT

1. The respondent shall pay the claimant the following sums:

- a. Compensation for injury to feelings: £2,000
- b. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: £573.32

Approved by:

Employment Judge Reed

9th February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral

judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/