



EMPLOYMENT TRIBUNALS

Claimant: Mr Baljit Singh
Respondent: Commissioner of Police of the Metropolis
Heard at: London South (by video)
On: 10, 11 & 12 February 2026
Before: Employment Judge C H O'Rourke
Representation:
Claimant: In person
Respondent: Ms K Lorraine - Counsel

JUDGMENT

The Claimant's claims of unfair dismissal and direct discrimination fail and are dismissed.

Employment Judge O'Rourke
Date: 12 February 2026

Sent to the parties on:
Date: 17 February 2026

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.