



EMPLOYMENT TRIBUNALS

Claimant: Miss B Bennett

Respondent: The Imperial Arms Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **20 December 2023** warning her that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claim has been dormant for some considerable time and the claimant has failed to respond to the strike-out warning or otherwise indicate that she wished to pursue it.
4. The claim is therefore struck out.

Approved by:

Employment Judge Klimov

24 January 2026

Case Number: 2200462/2022

JUDGMENT SENT TO THE PARTIES ON

18 February 2026

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FOR THE TRIBUNAL OFFICE