



EMPLOYMENT TRIBUNALS

Claimant: Mrs Janet Dibble

Respondent: Mr Carlo Melchior

Heard at: Bristol (by CVP) **On:** 6 February 2026

Before: Employment Judge Bax

Representation

Claimant: Mr R Eastman (Claimant's Partner)

Respondent: Mr C Melchior (in person, assisted by Mr Honeywell)

JUDGMENT BY CONSENT

1. The claim for notice pay was well founded and the Respondent shall pay the Claimant the sum of £3,672.24.
2. The claim for a redundancy payment was well founded and the Respondent shall pay the Claimant the sum of £9,180.60.
3. The claim for holiday pay was well founded and the Respondent shall pay the Claimant the sum of £1,323.54 gross.
4. The Respondent shall pay the Claimant a total of £14,176.38.

Approved by
Employment Judge Bax
Date: 6 February 2026

JUDGMENT SENT TO THE PARTIES ON
18 February 2026

Jade Lobb
For the Tribunal Office

