



EMPLOYMENT TRIBUNALS

Claimant: Paul Beswetherick
Respondent: Good Hemp
Heard at: Bristol **On:** 13 January 2026
Before: Employment Judge Midgley

Representation
Claimant: In person
Respondent: Mr M van Burck

JUDGMENT

UPON reading the papers

FURTHER UPON hearing evidence from the claimant.

AND UPON hearing argument from the claimant in person and Mr van Burck for the respondent

The Judgment of the Tribunal is:

1. The claims are dismissed pursuant to Rule 28 on the grounds that Tribunal has no jurisdiction to consider the claim. The claimant failed to present the claims in time and it was reasonably practicable for him to have done so.

Approved by
Employment Judge Midgley
Date 19 January 2026

JUDGMENT SENT TO THE PARTIES ON
16 February 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.