



EMPLOYMENT TRIBUNALS

Claimant: Ms S Peco

Respondent: Pizza Express (Restaurants) Limited

Heard at: Watford Employment Tribunal

On: 10 February 2026

Before: Regional Employment Judge Foxwell

REPRESENTATION:

Claimant: In person

Respondent: Mr K Campbell-Drummond

PRELIMINARY HEARING JUDGMENT

1. The claimant's claim of unlawful age discrimination is dismissed on its unequivocal withdrawal by the claimant on 14 July 2025.
2. The claimant's claim of breach of contract is struck out under rule 38(1)(a) of the Employment Tribunal Procedure Rules 2024 as it has no reasonable prospect of success: as the claimant remains employed by the respondent, the Tribunal has no jurisdiction to consider such a claim.
3. The claimant's claim under Part I of the Employment Rights Act 1996 shall proceed to a final hearing.

Approved by:

**Regional Employment Judge
Foxwell**

10 February 2026

Judgment sent to the parties on:

15 February 2026

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/