



EMPLOYMENT TRIBUNALS

Claimant: X
Respondent: Tesco Stores Ltd
Heard at: Cardiff; by video **On:** 16 January 2026
Before: Employment Judge R Harfield

REPRESENTATION:

Claimant: Mr Ilangaratne (Counsel)
Respondent: Mr Cook (Counsel)

JUDGMENT

1. The Claimant is given permission to amend her claim to rely on the complaints set out at paragraphs 2.2.1, 2.2.3, 2.2.5, 3.1.1, 3.1.3 and 3.1.5 of the list of issues contained within Employment Judge Jenkins' case management orders of 22 October 2025. This permission is subject to questions relating to time limits being determined at the final hearing;
2. The Claimant is refused permission to amend her claim to rely on the complaint of direct sex discrimination set out at paragraph 3.1.6 of the same list of issues (accepting the Claimant's resignation immediately);
3. Separate case management orders have been issued.

Approved by:
Employment Judge R Harfield
23 January 2026

Judgment sent to the parties on:

13 February 2026

For the Tribunal:

Kacey O'Brien

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.