



EMPLOYMENT TRIBUNALS

Claimant: James Lee Blow

Respondent: Netlet Properties Ltd

Heard at: Cardiff ET via video link **On:** 3rd December 2024

Before: EJ W Brady

Representation

Claimant: Mr Watkins (solicitor)

Respondent: Mr Farooq (solicitor)

JUDGMENT

- 1. The Claimant's application for a specific issue order was unsuccessful.**
- 2. The Claimant's application for the video evidence to be excluded was unsuccessful.**

Employment Judge W Brady

Date 4th December 2024

JUDGMENT SENT TO THE PARTIES ON

02 December 2025

Adam Holborn
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>