



EMPLOYMENT TRIBUNALS

Claimant: Lindsey Whewell

Respondent: Neil Cryer

RULE 22 JUDGMENT

Employment Tribunals Rules of Procedure 2025

The judgment of the Tribunal is that:

1. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998.
2. The respondent shall pay the claimant **£247.50 gross** (£990 gross per month, 16 hours a week @ £15.47 per hour gross) The claimant is responsible for paying any tax or National Insurance.
3. The respondent was in breach of contract, the claimant's claim of wrongful dismissal is well founded, and the respondent is ordered to pay to the claimant contractual notice pay in the sum of £247.50 gross ((one week's statutory notice). The claimant is responsible for paying any tax or National Insurance.
4. The final hearing listed for 23 January 2026 is taken out of the list.

REASONS

1. The respondent has failed to enter a response.

Approved by:

Employment Judge Shotter

22 January 2026

Judgment sent to the parties on:

13 February 2026

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2401821/2025**

Name of case: **Lindsey Whewell** v **Neil Cryer**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 13 February 2026

the calculation day in this case is: 14 February 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office