



EMPLOYMENT TRIBUNALS

Claimant: Miss J Glen

Respondent: MSD Animal Health UK Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has agreed that the claim should be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Approved by
Employment Judge Dawson
Date: 26 January 2026

JUDGMENT SENT TO THE PARTIES ON
13 February 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE