



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Ogedegbe

**Respondent:** JM Hall Couriers Limited

**Heard at:** Middlesbrough

**On:** 27 and 28 November 2025 and 6 February 2026

**Before:** Employment Judge Aspden

## Appearances

For the claimant: in person

For the respondent: Mr Breen, counsel

## JUDGMENT

1. The claimant's complaints of race and age discrimination are not well founded. The claims are dismissed.

Employment Judge Aspden

6 February 2026

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.