



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Saeid Aminifard

**Respondent:** Commercial Maintenance Services UK Limited

**Heard at:** Newcastle (by CVP)

**On:** 24 November 2025

**Before:** Employment Judge Gould

## Appearances:

**Claimant:** In person

**Respondent:** Ms Brunton (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unlawful deduction from wages for unpaid overtime in the period 21 October 2024 to 31 March 2025 is not well founded and is dismissed.
2. The complaint of unlawful deduction from wages of a £95.00 parking fine deducted from his pay on 31 January 2025 was not presented within the

applicable time limit. It was reasonably practicable for the claim to be presented in time. The claim is therefore dismissed.

3. The Claimant's complaint of unlawful deduction from wages of one day of annual leave taken on 13 January 2025, deducted from his pay on 28 February 2025, is well-founded.
4. The Respondent is not ordered to pay compensation to the Claimant for the unauthorised deduction of one day of paid annual leave. On 31 March 2025, the Respondent paid to the Claimant £126.92 for this one day, as holiday pay that he had accrued but not taken at the date his employment terminated.

### **Notice Pay**

5. The Claimant's complaint of breach of contract in relation to notice pay is well-founded.
6. The Respondent shall pay to the Claimant £1,903.84 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the Claimant will have to pay tax on it as Post Employment Notice Pay.

Employment Judge Gould

6 February 2026

### Notes

1. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
2. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at

the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>