



EMPLOYMENT TRIBUNALS

Claimant: Mr D. Clark

Respondent: Filmshield Limited

On: 03 February 2026

At:- Newcastle upon Tyne Employment Tribunal

Appearances:

Claimant: Mr Clark in person

Respondent: No attendance. Rule 47 applied

Before: Employment Judge T.R. Smith

Judgement

1. The complaint of unauthorised deductions from wages is well-founded.
2. The respondent shall forthwith pay the claimant **£2547.69**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge TR Smith

Judge's signature

Date signed 03 February 2026

Notes

Reasons for the judgment having been given orally at the hearing; written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>