



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A J McManus

**Respondent:** Royale Oceanic International Limited

**Heard at:** Newcastle upon Tyne (by CVP)

**On:** 23 January 2026

**Before:** Employment Judge Heather

## REPRESENTATION:

**Claimant:** In person

**Respondent:** no appearance

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages on 25 May 2025.
2. The respondent shall pay the claimant **£6,431.25**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

## Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant **£1,978.83**. The claimant is responsible for paying any tax or National Insurance.

**Approved by:  
Employment Judge Heather  
23 January 2026**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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