



EMPLOYMENT TRIBUNALS

Claimant: Mrs Jayne Bavington

Respondent: Outgiv Limited

RECONSIDERATION JUDGMENT

1. This is a reconsideration of the default judgment of 28 January 2026 due to reliance on incorrect data provided by the claimant. That judgment is revoked and replaced by the following:
2. The claim was presented in the Midlands West Employment Tribunal on 30 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2025.54** gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£307.68** gross.
5. The respondent must pay the claimant **£2333.22** in total.

Approved by:

Employment Judge Broughton

Date of approval: 30 January 2026