



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Kumar

**Respondent:** GNJ Haulage Ltd

**Heard at:** Birmingham (by CVP)

**On:** 5 February 2026

**Before:** Employment Judge Wright

## REPRESENTATION:

**Claimant:** Ms Hockell (Lay Representative)

**Respondent:** Ms Nicholson (Legal Representative)

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages which were to be paid to him in June 2025.
2. The Respondent shall pay the Claimant **£1,370**, less any necessary deductions for tax and National Insurance.

**Approved by:**  
**Employment Judge Wright**  
**08 February 2026**

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.