



EMPLOYMENT TRIBUNALS

Claimant: Dr M Hawela

Respondent: Birmingham City University

JUDGMENT

1. The claimant's claim is not struck out

Employment Judge Meichen
Approved on 11.02.2026

Sent to the parties on:
12.02.2026

For the Tribunal Office:
Evie Sandall

Reasons for the judgment having been given orally, further written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.