



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

MISS T OMOLAYO

VEOLIA ES (UK) LIMITED

Heard at: London Central, by CVP

On: 12 to 13 January, 2026

Before: Employment Judge: Oliver Segal KC

Representations

For the Claimant: In person

For the Respondent: Mr T Perry, counsel

JUDGMENT

The claim of harassment relating to sex based on a comment made on 4 January 2024 is upheld. The Respondent is to pay to the Claimant the sum of £3,000 inclusive of interest as compensation for injury to feelings in respect of that claim.

The other claims of discrimination, harassment and victimisation are dismissed.

Employment Judge Segal KC

13 January, 2026

JUDGMENT SENT TO THE PARTIES ON:

12 February 2026

FOR THE TRIBUNAL: