



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K. Black

**Respondent:** Banbury BID Ltd

**Heard at:** Reading (by CVP)

**On:** 8 January 2026

**Before:** Employment Judge McNeill KC (sitting alone)

**Appearances**

For the Claimant: In person

For the Respondent: Mr Ian Thomas, Director of the Respondent

## JUDGMENT

- (1) The Claimant’s claim for unpaid wages is upheld, and the Respondent is ordered to pay to the Claimant the sum of £136.95.
- (2) The Claimant’s claim for a redundancy payment is upheld, and the Respondent is ordered to pay to the Claimant the sum of £660.00.
- (3) The Claimant’s claim for unfair dismissal is well-founded and is upheld.
- (4) The Respondent is ordered to pay to the Claimant a compensatory award for unfair dismissal in the sum of £562.16.
- (5) The total sum payable by the Respondent to the Claimant is £1,359.11.

Approved by Employment Judge  
McNeill KC on 8 January 2026

Sent to the parties on:  
11 February 2026

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For the Tribunal Office:

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**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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