



EMPLOYMENT TRIBUNALS

Claimant: Mrs Sehar Omar

Respondent: JPMorgan Chase Bank, N.A. – London Branch

JUDGMENT

The Claimant's application dated **2 December 2025** for reconsideration of the judgment sent to the parties on **2 December 2025** is refused.

REASONS

1. Rule 70 of the Employment Tribunal Rules 2024 sets out the process for considering applications for reconsideration. Rule 70(2) provides that "*If the Tribunal considers that there is no reasonable prospect of the judgment being varied or revoked... the application must be refused and the Tribunal must inform the parties of the refusal.*"
2. There is no reasonable prospect of my original decision on strike-out being varied or revoked, because the Claimant's application does not provide any substantively new or different information or reasoning from that set out in her written representations to the Tribunal dated 20 January 2025, 18 March 2025 and 30 October 2025. Those submissions are referred to at paragraphs 32 to 36 of the judgment and I took them into consideration when reaching the decision. I accepted that the Claimant was a vulnerable person with physical and mental health conditions and took this into account as a relevant factor (paragraph 51.2). However, I did not consider the available medical evidence sufficiently reliable or cogent to justify postponing the hearing for a second time (paragraph 18). The Claimant has not submitted any evidence with her reconsideration application. There is no basis on which I could properly conclude that a matter unknown to me at the time meant it was unfair to have proceeded in her absence or that the decision was taken without reference to a relevant factor.
3. I therefore refuse the Claimant's reconsideration application.

Employment Judge Barrett
Dated: 28 January 2026