



EMPLOYMENT TRIBUNALS

Claimant: Ethan Bedford

Respondent: APEX Tooling and Moulding Solutions Ltd

JUDGMENT

1. The claimant presented claims in the employment tribunal on 25 and 26 June 2025.
2. The respondent has failed to present a valid response to any of the claims on time. I have decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2279.36 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £884.92 gross.
5. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment. I have required the claimant to provide further information so that the tribunal can decide the amount of the redundancy payment to which the claimant is entitled.
6. The claimant was dismissed in breach of contract in respect of notice. I have required the claimant to provide further information so that the tribunal can decide whether the amount of damages the respondent must pay for this breach of contract can be determined without a hearing. If a determination cannot be made on the information available, the remedy to which the claimant is entitled will be decided at a Remedy Hearing.

Employment Judge **Aspden**

Date: 30 December 2025