



EMPLOYMENT TRIBUNALS

Claimant: Mr J Boulton

Respondent: Havas Media Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 3 January 2026 warning him that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated 7 November 2025 requiring a response to the Respondent's application for an unless order within 7 days.
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so by 10 January 2026. The claimant has not replied.
3. The claim is therefore struck out.
4. The hearing on 10 February 2026 will not take place.

Approved by:

Employment Judge Glennie

21 January 2026

JUDGMENT SENT TO THE PARTIES ON

11 February 2026

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FOR THE TRIBUNAL OFFICE