



EMPLOYMENT TRIBUNALS

Claimant: Mr P Ibekwe

Respondent: Eurofoods Supermarket Ltd

Heard at: London Central (by CVP)

On: 22 January 2026

Before: Employment Judge Heydon

REPRESENTATION:

Claimant: Represented himself

Respondent: Did not appear

JUDGMENT

Under rule 22 of the Employment Tribunal Procedure Rules 2024, no response having been received from the Respondent, a determination can be made of part of the claim.

The judgment of the Tribunal is as follows:

1. The complaint of sex discrimination is dismissed on its withdrawal.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages for the period January 2025 to April 2025.
3. The respondent shall pay the claimant **£34,219.79** which is the gross sum deducted (which includes contractual interest calculated at 1% per day

amounting to £26,263.41). The claimant is responsible for paying any tax or National Insurance.

4. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
5. The respondent shall pay the claimant **£2,415.50**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
6. The respondent shall also pay the claimant **£972.56** to compensate the claimant for financial loss attributable to the unauthorised deductions.
7. In total, the respondent must pay to the claimant **£37,607.85**

Employment Judge Heydon
22 January 2026

Judgment sent to the parties on:

11 February 2026

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For the Tribunal:

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