



EMPLOYMENT TRIBUNALS

Claimant: Miss L Strojny
Respondent: Parade Tearooms Limited
Heard at: Remotely by video **On:** 5 – 6 January 2026
Before: Employment Judge Bradford

Representation

Claimant: In Person
Respondent: In Person

JUDGMENT

1. The Claimant's complaint of unfair dismissal brought under Part X Employment Rights Act 1996 is well-founded. She was unfairly dismissed.
2. The Respondent is to pay the Claimant a basic award of £3,323.09 (8 weeks gross pay, after a 10% reduction for contributory conduct).
3. The Respondent made an unauthorised deduction from the Claimant's wages in July 2024, in contravention of section 13 of the Employment Rights Act 1996.
4. The Respondent is to pay the Claimant £800.52 net, representing the difference between the net pay she was due, £1,734.44, and the sum she was in fact paid, £933.92.
5. The Claimant's breach of contract claim in respect of notice pay is well-founded.
6. The Respondent is to pay the Claimant 4 weeks net pay, £1,602.25.

Employment Judge Bradford
Date: 6 January 2026

JUDGMENT SENT TO THE PARTIES ON
10 February 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.