



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Smith

Respondent: Kare Plus National LTD

JUDGMENT

1. The claim was presented in the South-West Employment Tribunal on **5 August 2025**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£782.36** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£480.00**.
4. The respondent must pay the claimant **£1262.36** in total.

Approved by:

Employment Judge Cadney
22 December 2025

JUDGMENT SENT TO THE PARTIES ON
9 February 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE